UNION and EMPLOYER SPONSORED APPRENTICESHIP PROGRAMS

TRADES APPRENTICESHIP PROGRAMS	YEARS	P 1	P 2	Р3	P 4	P 5	P 6	P 7	P 8	P 9	P 10	COMPLETED
BRICKLAYERS	4	\$18.52	\$20.07	\$21.61	\$23.15	\$24.70	\$26.24	\$27.78	\$29.33	Х	Х	\$30.87
CARPENTERS	4	\$17.20	\$17.20	\$18.63	\$18.63	\$20.06	\$21.50	\$22.93	\$24.36	Х	Х	\$28.66
CEMENT MASONS	3	\$19.60	\$22.40	\$25.20	Х	Х	Х	Х	Х	Х	Х	\$28.00
FLOORLAYERS	4	\$17.63	\$17.63	\$18.98	\$20.34	\$21.70	\$23.05	\$24.41	\$25.76	Х	Х	\$27.12
ELECTRICIANS	5	\$14.54	\$15.51	\$16.16	\$16.81	\$18.42	\$21.98	Х	Х	Х	Х	\$32.32
ELEVATOR CONSTRUCTORS	4	\$27.77	\$32.82	\$35.34	\$40.39	Х	Х	Х	Х	Х	Х	\$50.49
GLAZIERS	4	\$15.00	\$18.32	\$19.73	\$21.14	\$22.54	\$23.95	\$25.36	\$26.77	Х	Х	\$28.18
INSULATORS	4	\$14.85	\$17.05	\$18.55	\$20.05	Х	Х	Х	Х	Х	Х	\$31.82
IRONWORKERS	4	\$19.09	\$19.09	\$20.68	\$22.27	\$23.86	\$25.46	\$27.05	\$27.05	\$28.64	\$30.23	\$31.82
LABORERS	3	\$20.38	\$23.78	\$27.17	\$30.57	Х	Х	Χ	Х	Х	Х	\$33.97
MASONRY RESTORATION	4	\$18.52	\$20.07	\$21.61	\$23.15	\$24.70	\$26.24	\$27.78	\$29.33	Х	Х	\$30.87
MECHANICAL EQUIP SERVICE	5	\$15.62	\$17.36	\$19.09	\$21.83	\$26.03	Х	Х	Х	Х	Х	\$34.71
MILLWRIGHTS	4	\$19.43	\$21.21	\$22.84	\$24.87	\$26.10	\$27.74	\$29.37	\$31.00	Х	Х	\$32.63
OPERATING ENGINEERS	4	\$19.57	\$23.48	\$27.40	\$31.31	Х	Х	Х	Х	Х	Х	\$39.39
PAINTERS	4	\$14.82	\$14.82	\$16.73	\$16.73	\$20.43	\$20.43	\$21.84	\$21.84	Х	Х	\$25.89
PIPEFITTERS/PLUMBERS	5	\$15.84	\$17.61	\$19.37	\$21.13	\$26.41	Х	Χ	Х	Х	Х	\$35.21
PLASTERERS	4	\$18.66	\$19.72	\$20.79	\$21.85	\$22.92	\$23.98	\$25.05	\$26.12	Х	Х	\$26.65
ROOFERS	3	\$17.31	\$20.19	\$23.08	Х	Х	Х	Χ	Х	Х	X	\$28.85
SHEET METAL WORKERS	5	\$14.18	\$14.18	\$14.97	\$15.76	\$16.54	\$17.33	\$18.91	\$20.48	\$22.06	\$23.63	\$31.51
SPRINKLER FITTERS	5	\$18.84	\$20.94	\$22.78	\$24.87	\$26.97	\$29.06	\$31.15	\$33.25	\$35.34	\$37.43	\$39.25
TELECOMMUNICATIONS	4	\$14.27	\$14.27	\$16.87	\$16.87	\$19.46	\$19.46	\$20.76	\$20.76	Х	Х	\$23.36
TILE, MARBLE & TERRAZZO FINISHER	3	\$16.98	\$18.28	\$19.59	\$20.90	\$22.20	\$23.51	Х	Х	Х	Х	\$26.12

^{*} P1 thru P10 are pay period raises based on OJT hours of work.

2/2/2022

^{*} All trades have a benefit package consisting of Healthcare and retirement plans, all in addition to the above completed hourly rate.