

# **“APPRENTICESHIP”**

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the student loan debt!**

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## A Career as a Union Construction Craftsman

On June 1, 1967, a group of dedicated construction contractors established the Construction Advancement Program of Greater Cincinnati (CAP). The goal of this new program while multifaceted was to promote and improve the commercial construction industry in the Greater Cincinnati/Northern Kentucky areas.

CAP, as the Construction Advancement Program is often referred to, would be funded by contributions from member contractors and other employers engaged in the in the local commercial construction industry. The monies contributed would be placed into a Trust Fund and administered by an elected body of trustees. Since that time literally hundreds of thousands of dollars have been spent for market development, educational programs and many other matters of general benefit to the commercial construction community. Advancing all aspects of the Greater Cincinnati Construction industry including development of future craft workers has been and still remains a critical part of CAP's mission.

We are pleased to provide you with this booklet "Apprenticeship: The Other Four Year Degree" for your benefit and use. It is our sincere hope this publication will aid in your decision making process as you consider an exciting career as a beginning apprentice in the commercial construction industry. Learning a construction trade provides many benefits. In addition to a valuable lifetime skill, research has shown individuals in the construction industry enjoy an above average rate of pay along with one of the highest rates of job satisfaction in the country. The decision to enter a commercial construction apprenticeship program is a critical one to your future.

Congratulations and best of luck as you take your first step to a future in this dynamic industry - Commercial Construction.

Sincerely,

The Board of Trustees  
The Construction Advancement Program of Greater Cincinnati

## **EARN COLLEGE CREDITS WHILE IN A REGISTERED APPRENTICESHIP PROGRAM**

Greater Cincinnati Joint Apprenticeship and Training Committees (JATC's), have formed partnerships with Community Colleges that will result in college credits for those enrolled in registered apprenticeship programs.

As a union apprentice you can receive college credits, at no cost to you, for training through a local JATC. Use your college credits to complete an Associate's Degree or certificate program.

**FOR MORE INFORMATION CALL THE APPRENTICESHIP PROGRAM OF YOUR CHOICE!**

# GREATER CINCINNATI APPRENTICESHIP COUNCIL MEMBERS

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Local No. 8  
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Plumbers, Pipefitters, HVAC R (MES) JATC,  
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Sheet Metal Workers JATC, Local No. 24  
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Telecommunications Installer/Technician  
Electricians JATC Local No. 212  
(513) 281-6924 [www.electricaltc.org](http://www.electricaltc.org)

# GREATER CINCINNATI APPRENTICESHIP COUNCIL

## **What is the Greater Cincinnati Apprenticeship Council?**

The Greater Cincinnati Apprenticeship Council (GCAC) is an organization of union building trade apprenticeship program directors. Our purpose is to educate the community about the value of apprenticeship and the benefits of a career in the building trades industry.

Apprenticeship is the gateway to many career opportunities which offer virtually unlimited advancement. The domestic and international job markets encompass many projects such as construction of hydroelectric dams, high-rise buildings, schools, hospitals, commercial facilities and interstate highways.

Rewarding careers in the union building trades industries are complimented by competitive wages, medical and life insurance benefits, secure local and national retirement programs and specialized quality training. These benefits are made possible by the joint efforts between labor and management in each trade.

The building trade union apprenticeship programs are described in the following career directory. Rewards and benefits of these careers are largely unmatched in today's job market.

## **What are the Benefits of a GCAC Apprenticeship Program?**

Apprenticeship in the building trades is the doorway to opportunity. Apprentices learn skills which can be used throughout their careers. Today's ambitious apprentices will become the supervisors, contractors, estimators and superintendents of tomorrow. They will be instrumental in guiding co-workers and other apprentices to improve their trade skills.

Additional benefits of a GCAC Apprenticeship Program are:

- Excellent wage rates with guaranteed scheduled increases
- Paid health insurance
- State of the art training facilities
- Safe working conditions
- Guaranteed pension benefits
- All programs are registered with the U. S. Department of Labor, Bureau of Apprenticeship and Training

# **APPRENTICESHIP: OPPORTUNITY IS KNOCKING**

## **What is an Apprentice?**

An apprentice is a worker who learns a skilled trade through planned, supervised on-the-job training and related classroom instruction. An apprentice is a regular part of the work force and earns wages while acquiring important skills. The length of an apprenticeship program ranges from three to five years. At the completion of the program, an apprentice becomes a journeyman, fully qualified to perform the work of the trade and earns full pay for their skill.

## **How do I Prepare for Apprenticeship?**

For those interested in becoming a skilled journeyman, the importance of a well-rounded high school education cannot be over emphasized. A strong background in math and science is important. Good attendance is a necessity.

Today's competitive industry requires employees who can perform technical tasks, exercise good judgment and possess strong work ethics.

## **How do I Get Selected?**

The selection of apprentices is conducted by the Joint Apprenticeship and Training Committee (JATC) of each trade. These committees are staffed by member representatives of both management and labor organizations. Each JATC seeks men and women who demonstrate the best character, aptitude, motivation and personality traits conducive to success in their trade. Apprentice candidates are considered under the equal employment opportunity guidelines. They are required to participate in standardized testing and are personally interviewed by the JATC. It is their goal to select candidates who demonstrate reliability and sincere desire.

## **What About Training?**

To be certain apprentices get proper training, both federal and state governments establish rules which supervise the progress of the trainee. Each apprenticeship program must adhere to regulations and standards which are registered with the Ohio Apprenticeship Council. The U. S. Department of Labor, Bureau of Apprenticeship and Training assists in the formulation and administration of the standards.

Apprenticeship in construction has been described as "the doorway to opportunity." Apprentices, at very little or no cost to themselves, learn skills they can use the rest of their lives. Training gained through apprenticeship has enabled many workers to advance to better jobs

# **BRICKLAYERS**

## **What is a Bricklayer?**

Bricklayers work in varied aspects of building, industrial, commercial and residential construction. They build walls, partitions, chimneys and other structural forms from brick, block or other masonry material. They work with mortar using a trowel. They also use chisels, joiners, block hammers and powered saws.

Much of a bricklayer's work is done outdoors and generally depends upon suitable weather conditions. It is a very strenuous trade with much stooping and lifting required. A bricklayer needs to be able to work in a variety of duties requiring close tolerance and must be able to work well in heights.

## **What are the program specifics?**

- Length of program – 4 years
- 6 month probationary period
- A minimum of 200 hours of classroom related instruction the first 3 years
- Starting pay – 70% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Provide a legal form of ID
- In good physical condition
- Be able to pass a drug test

## **What will be helpful to succeed?**

- Good reading ability
- Courses in math and science
- blueprint reading

## **Where do I apply?**

Christie Farrow,  
Apprenticeship Coordinator  
Bricklayers JATC  
3 Kovach Dr.  
Cincinnati, Ohio 45215  
(513) 482-4733  
cfarrow@capcincinnati.org

Mark White,  
Training Director  
SOKRTC  
800 Kent Rd.  
Batavia, Ohio 45103  
(440) 370-4208  
mwhite@oh-kyrtc.net  
<https://www.bac23-ohwvky.com/>

# CARPENTERS

## **What is a Carpenter?**

Carpenters today are many things, from builders of small residential homes, to fabricators of the most complex industrial settings. The conditions they work in are as varied as the skill levels they possess. They weld metals, mold plastics, saw woods, form concrete, build scaffolds, layout the tallest buildings and put the final key in the door. Their tools are hammers, saws, lasers, digital and electronic devices and organizational skills.

## **What are the program specifics?**

- Length of program – 4 years
- Four weeks of classroom related instruction each year
- 3 month probationary period
- Starting pay –60% journeyman wage
- Must attend scheduled training

## **How do I qualify?**

- At least 17 years of age with Birth Certificate & State ID
- Possess a high school diploma or GED
- Desire to train to be the best
- Ability to pass a drug test

## **What will be helpful to succeed?**

- Career Connections Certificates Level 1, 2, & 3
- [www.Carpenter.org](http://www.Carpenter.org) & [www.cmwcarpenters.com](http://www.cmwcarpenters.com)
- Courses in Carpentry Math, Science and Communication skills
- Develop reasoning and problem solving skills
- Acquired related work experience

## **Where do I apply?**

Joe Travis, Training Coordinator  
Ohio Carpenters JATC  
361 Breaden Drive  
Monroe, Ohio 45050; PH: (513) 539-7849  
jtravis@ohcap.org  
[www.ohcap.org](http://www.ohcap.org)

# CEMENT MASONS

## **What is a Cement Mason?**

Cement masons finish the exposed concrete surfaces of freshly poured floors, walls, sidewalks, foundations, dams, parking garages and lots, runways, warehouses, loading dock floors, roads, and curbs to specified textures or finishes. They level, shape and smooth surfaces using straight edgers or power screeds. Most of the work is in industrial and commercial buildings. Cement masons must know the working characteristics of various, cement and concrete mixes.

## **What are the program specifics?**

- Length of program – 3 years
- 6 month probationary period
- A minimum of 160 hours of classroom related instruction each year
- Starting pay – 70% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- Have a valid driver's license

## **What will be helpful to succeed?**

- Good work ethics and attendance
- Willing to do physical work
- Good math and reading skills
- Willing to work outdoors

## **Where do I apply?**

Christie Farrow, Coordinator  
Cement Masons JATC  
3 Kovach Dr.  
Cincinnati, Ohio 45215  
(513) 482-4733  
cfarrow@capcincinnati.org  
[www.opcmia132.com](http://www.opcmia132.com)

Andy Kitchens II  
Business Agent  
10490 N. State Street  
Harrison, Ohio 45030  
513-221-1313  
akititchensii@yahoo.com



# DRYWALL FINISHER

## **What is a drywall finisher?**

Drywall finishers, also known as tapers, start their jobs after the drywall installation. Drywall finishers tape and apply joint compound to prepare walls for painting, wall covering or other finishes.

## **What are program specifics?**

- Length of program – 3 years
- A minimum of 160 hours of classroom related instruction each year
- Starting pay – \$18.39
- Pay increases annually at a percentage of journeyperson wages

## **How do I qualify?**

- 18 years of age or older do not need a high school diploma or GED. 17 years of age must provide a copy of their high school diploma or GED and turn 18 years of age within the probationary period.
- Have a valid ID
- Have reliable transportation

## **What would be helpful to succeed?**

- Math Classes
- Blueprint Reading

## **Where do I apply?**

George Boots  
I.U.P.A.T. – Drywall Finisher L.U. #123/238  
200 Kovach Dr.  
Cincinnati, Ohio 45215  
georgeb@ftior.edu  
(440) 239-4575  
[www.ftior.edu](http://www.ftior.edu)

# **ELECTRICIANS-INSIDE (Commercial/Industrial)**

## **What is an Electrician?**

Electrical construction is a dynamic and diverse industry with specialized skills. The inside electrician must be able to layout, assemble, install, repair and test entire electrical and electronic systems. Along with their electrical training, journeyman electricians must have a complete working knowledge of blueprint reading and know the National Electric Code and local codes. There is of course the hazard of electrical shock and burns from "live" wires. Therefore, safe work practice is a must. Electricians must be mechanically inclined, physically fit and enjoy working with mathematical formulas. Electrical work is performed both indoors and outdoors in all temperatures and weather conditions.

## **What are the program specifics?**

- Length of program – 4 years
- A minimum of 720 hours of classroom training
- A minimum of 8000 hours of on-the-job training
- Starting pay – 45% journeyman wage
- College credit earned through Northwest State

## **How do I qualify?**

- Apply in person or online
- \$10.00 application fee.
- At least 17 years of age
- Possess a high school diploma or GED
- Have a valid driver's license or a valid State ID
- Receive qualifying score on Aptitude Test (Scheduled after other requirements met)

## **What will be helpful to succeed?**

- Above average reading ability
- Algebra, geometry, trigonometry
- Physical science
- Mechanical drawing and blueprint reading

## **Where do I apply?**

Charlie Kenser/Chris Fridel,  
Training Directors  
Cincinnati Area Electrician's JATC  
5455 Glenway Avenue  
Cincinnati, Ohio 45238  
(513) 281-6924, Fax (513) 281-6934  
Monday-Friday 9:00 AM to 4:00 PM  
[www.electricaltc.org](http://www.electricaltc.org)

Bobby Angst, Training Director  
Butler & Warren County JATC  
4300 Millikin Road  
Hamilton, Ohio 45011  
(513)863-6115 or (513) 863-6515  
9:00 AM to 12:00 & 1:00 PM – 5:00 PM  
jatc@hamiltonohiojatc.org

# ELEVATOR CONSTRUCTORS

## **What is an Elevator Constructor?**

An Elevator Constructor is responsible for the installation, maintenance and repair of passenger and freight elevators, escalators, dumbwaiters and moving sidewalks. An Elevator Constructor maybe required to, lift parts weighing up to 100 lbs. They are responsible for maintaining elevator lighting fixtures and visually and audibly monitor equipment operations to determine faulty functioning. Must also have the ability to perform essential job duties during exposure to non-controlled climates, withstand heights, cramped working conditions and have a willingness to travel.

## **What are the program specifics?**

- Length of program – 4 years
- 12 month probationary period
- A minimum of 144 hours of classroom related instruction each year
- Starting pay – 50% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- In good physical condition and able to lift 100 lbs
- Reliable Transportation

## **What would be helpful to succeed?**

- Welding
- Good reading ability
- Courses in math and science
- Develop reasoning and problem solving skills
- Courses in blueprint reading and drafting
- Basic Electrical/General Construction skills

## **Where do I apply?**

**Applications are accepted online** <https://www.neiep.org/bst-default.aspx>

Kevin Perkins II, Business Manager  
Elevator Constructors  
360 S. Wayne Ave.  
Cincinnati, OH 45215  
(513) 761-4787  
[www.iueclocal11@gmail.com](mailto:www.iueclocal11@gmail.com)

# FLOORLAYERS

## **What is a Floorlayer?**

Floorlayers install a wide variety of flooring materials, including carpet, resilient, wood, laminates, and sport surfaces. UBC floor covering professionals are experts at estimating materials, understanding pattern layout, and safely and properly employing the industry's many tools, adhesives, and fastening systems.

The UBC's comprehensive **training** translates into unmatched productivity by UBC members for their employers. Safety, a top priority for every flooring contractor and crew, is a constant element of training. Topics include Occupational Safety and Health Administration certifications, personal and tenant protection, containing contaminants, material handling, and more.

## **What are the program specifics?**

- Length of program – 4 years
- Four weeks of classroom related instruction each year
- 3 month probationary period
- Starting pay 50% of Journeyman wages w/Benefits
- Must attend scheduled training

## **How do I qualify?**

- At least 17 years of age, Birth Certificate & State ID
- Possess a high school diploma or GED
- Desire to train to be the best
- Ability to pass a drug test

## **What will be helpful to succeed?**

- Good attitude, personal and social skills
- Courses in Math, Science and Communication
- Develop reasoning and problem solving skills
- Acquired related work experience

## **Where do I apply?**

Joe Travis, Training Coordinator  
Ohio Carpenters JATC  
361 Breaden Drive  
Monroe, Ohio 45050; Ph: (513)539-7849  
jtravis@ohcap.org  
Apply Online at Website: [www.ohcap.org](http://www.ohcap.org)

# GLAZIERS

## **What is a Glazier?**

Glaziers install and repair windows, mirrors, architectural aluminum windows and door framing, shower/bath enclosures, automatic doors, plastics and exterior panels. They're the men and women who give those towering glass skyscrapers their shine! Glassworkers fabricate aluminum doors and windows, insulated glass units, show doors, mirrors and glass tabletops.

Glaziers work indoors and out, depending upon the task to be done. Window fabricating and some installations are done indoors, however glaziers do much of their work outdoors or in unheated areas.

## **What are the program specifics?**

- Length of program – 4 years
- A minimum of 160 hours of classroom related instruction each year
- Starting pay – \$20.77
- Pay increases annually at a percentage of journeyperson wages

## **How do I qualify?**

- 18 years of age or older do not need a high school diploma or GED. 17 years of age must provide a copy of thier high school diploma or GED and turn 18 years of age within the probationary period.
- Have a valid ID
- Have reliable transportation

## **What will be helpful to succeed?**

- Math classes
- Blueprint reading
- Mechanical drawing
- Welding

## **Where do I apply?**

George Boots  
I.U.P.A.T. – Drywall Finisher L.U. #123/238  
200 Kovach Dr.  
Cincinnati, Ohio 45215  
georgeb@ftior.edu  
(440) 239-4575  
[www.ftior.edu](http://www.ftior.edu)

# HEAT & FROST INSULATORS and ALLIED WORKERS

## **What is a Heat & Frost Insulator?**

Today, energy conservation efforts within the construction industry aim at increasing operational efficiency and reducing fuel costs. These efforts have led to the insulation of virtually every commercial and industrial building's furnaces, boilers, pipes and ducts. Insulation is a tremendous energy tool. Trained insulation mechanics are needed to install the insulation and weatherproofing materials. Insulators must be mechanically inclined and enjoy working with mathematical formulas that are needed to fabricate the insulation for the piping and ducts.

Working with both your hands and mind, both indoors and outdoors, in all temperatures and weather conditions, will prove to be a challenge in today's construction industry.

## **What are the program specifics?**

- Length of program – 4 years
- School and on-the-job training
- Starting pay – 55% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- Valid driver's license
- Reliable transportation

## **What will be helpful to succeed?**

- Math courses
- Industrial Arts
- Mechanical drafting
- Blueprint reading

## **Where do I apply?**

Terry Burke: Business Manager  
Heat & Frost Insulators Local No. 8  
2300 Montana Ave., Suite 302  
Cincinnati, Ohio 45211  
(513) 221-5969  
[www.insulators8.com](http://www.insulators8.com)

# **HVAC/R Service Technician**

## **What is an HVAC/R Service Technician?**

The HVAC/R Service Technician/Mechanical Equipment Service Person is a skilled craftsperson who installs, services, and repairs industrial and commercial refrigeration and air conditioning equipment according to blueprints and engineering specifications. They connect motors, compressors, temperature controls, humidity controls, and circulating-ventilating fans to control panels. The Service Technician is responsible for maintaining numerous pieces of equipment, diagnosing problems, and taking corrective action when necessary.

## **What are the program specifics?**

- Length of program – 5 year apprenticeship
  - Probationary period-1 year
  - Minimum of 246 hours of classroom related training each year
  - Starting pay-52% of the Journeyman wage
- We currently have a partnership with Owens Community College that will allow apprentices to receive college credits working toward a two-year associate's degree

## **How do I qualify?**

- At least 18 years of age by the date of employment
- Possess a high school diploma or GED
- Have a valid driver's license and no more than 4 points against license

## **What will be helpful to succeed?**

- General math, algebra, geometry and trigonometry
- General science, chemistry and physics
- Drafting, blueprint reading and mechanical drawing
- Welding, metal and machine shop

## **Where do I apply?**

Matt Taylor, Training Coordinator  
Joint Apprenticeship and Training Committee  
Local 392 Training Center  
1300 Century Circle North  
Cincinnati, Ohio 45246  
(513) 671-5282  
[www.local392.com](http://www.local392.com)

# IRONWORKERS

## **What is an Ironworker?**

Ironworkers are skilled craftsmen that create structural steel products, install reinforcing steel (rebar), erect ornamental iron work such as stairways, catwalks, grating, grids, screens, siding and perform the rigging of heavy machinery, pressure vessels, storage tanks and materials. Ironworkers also are welders and become well versed in several types of cutting of steel and alloys.

Most of the work is done outdoors. An Ironworker cannot have a fear of heights. They must be keenly aware of the dangers to themselves and others.

## **What are the program specifics?**

- Length of program – 4 years
- 1 year probationary period
- A minimum of 204 hours of classroom related instruction each year
- Starting pay – 60% journeyman wage
- Health insurance, pension plan and annuity

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- Have a valid Driver's License
- In good physical condition
- Pass a drug test

## **What will be helpful to succeed?**

- Good reading ability
- General math
- Blueprint Reading

## **Where do I apply?**

Robert Barker, Apprenticeship Coordinator  
Iron Workers JATC  
1125 Victory Place  
Hebron, KY 41048  
(859) 586-2100 ext 130  
iw44jac@gmail.com  
[www.ironworkers44.com](http://www.ironworkers44.com)



# LABORERS

## **What is a Construction Craft Laborer?**

The skills of a Construction Craft Laborer are diverse, requiring classroom instruction and hands-on-training. Because of this diversity the Construction Craft Laborer is often the first craftsman on the project and the last to leave. The type of work performed will depend on your knowledge and skill level and the type of work needed at a job site. You may build and repair roads, highways, bridges, and tunnels, construct residential and commercial buildings, clean up hazardous waste sites, or perform other kinds of work. Among the tasks you may do are drilling and blasting site areas, building scaffolding, preparing and cleaning up a job site, laying pipe underground, placing concrete, flagging and controlling traffic on roadways, and working with other crafts, just to name a few. The Construction Craft Laborer's range of skills is one of the most diverse in the industry.

## **What are the program specifics?**

- Length of program – 3 to 4 years
- 1000 work hours probationary period
- A minimum of 144 hours of classroom related instruction each year
- Starting pay – 60% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- Have a valid driver's license
- In good physical condition
- Pass a drug test

## **What will be helpful to succeed?**

- Good reading ability
- Courses in math and science
- Develop reasoning and problem solving skills

## **Where do I apply?**

Vincent Irvin  
Apprenticeship Coordinator  
Laborers Training & Apprenticeship Program  
Apply Now at [www.oltapp.com](http://www.oltapp.com)  
Vincei@oltc.org  
740-504-2707

# Masonry Restoration (P.C.C.)

## What is a Pointer Caulker Cleaner (P.C.C.)?

A Pointer Caulker Cleaner works with a variety of tools, mortar and cement while tuck-pointing mortars and joint finishes, Various tools and sealers when caulking or using pressure machines, and chemicals when cleaning masonry.

The P.C.C. Mason works on modern and historical masonry.

Most P.C.C. masonry is done out of doors and can be carried on year-round except in very severe weather. In some cases, however, there is indoor work. Safety devices such as nets, safety belts and scaffolding are used to reduce the risk of injury. There is a great deal of climbing, balancing and reaching

## What are the program specifics?

- Length of program – 4 years
- 6 month probationary period
- A minimum of 200 hours of classroom related instruction first 3 years
- Starting pay – 70% journeyman wage

## How do I qualify?

- At least 18 years of age
- Provide a legal form of I.D.
- In good physical condition
- Pass a drug test

## What will be helpful to succeed?

- Good reading ability
- Math courses
- Science
- Drafting and blueprint reading

## Where do I apply?

Christie Farrow,  
Apprenticeship Coordinator  
P.C.C. JATC  
3 Kovach Dr.  
Cincinnati, Ohio 45215  
(513) 482-4733  
cfarrow@capcincinnati.org

Mark White,  
Training Director  
SOKRTC  
800 Kent Rd.  
Batavia, Ohio 45103  
513-732-6232  
mwhite@oh-kyrtc.net  
<https://www.bac23-ohwvky.com/>

# MILLWRIGHTS

## **What is a Millwright?**

Millwrights install, maintain, diagnose, and repair equipment such as compressors, pumps, conveyors, gas and steam turbines, monorails, and extruders. They can be found performing mission-critical work at coal, gas, nuclear, and alternative-energy power plants. Their skills are also vital in industries as diverse as automotive, aerospace, food processing, and pharmaceuticals.

Precision is a critical skill for millwrights, who sometimes work with specifications requiring tolerances to a thousandth of an inch. Ongoing UBC training and skill-enhancement classes ensure members are experts in the use of tools and instruments. Led by a national labor-management committee, the UBC's millwright program actively seeks additional industry partners to ensure UBC millwrights continue to meet and exceed customer expectations. Visit **UBCmillwrights.com** to learn more about these highly skilled members and the many industries they serve.

## **What are the program specifics?**

- Length of program – 4 years
- 3 month probationary period
- Starting pay – 60% Journeyman wages w/ Benefits
- Must attend scheduled training

## **How do I qualify?**

- At least 17 years of age, State Id., Birth Certificate
- Possess a high school diploma or GED
- Be physically able to perform the work of the trade
- Ability to pass a drug test
- Willingness to learn

## **What will be helpful to succeed?**

- Mechanical drawing
- Auto, Metal or Industrial shop
- [www.carpenters.org](http://www.carpenters.org) & [www.cmwcarpenters.com](http://www.cmwcarpenters.com)
- Mechanical Blueprint Reading
- Welding

## **Where do I apply?**

Joe Travis, Training Coordinator  
Ohio Carpenters & Millwrights JATC  
361 Breaden Drive  
Monroe, Ohio 45050  
(513)539-7849  
jtravis@ohcap.org  
Apply online at Website: [www.ohcap.org](http://www.ohcap.org)

# **OPERATING ENGINEERS**

## **What is An Operating Engineer?**

An Operating Engineer operates construction equipment that assist other tradesmen in the construction of roads, bridges, dams, buildings both large and small and many other structures.

The work of an operating engineer is divided into two general classifications.

Operating Equipment-Used in construction such as dozers, graders, backhoes and cranes.

Repairing the Heavy Equipment-Used in the building of roads, bridges, dams and large buildings

## **What are the program specifics?**

- Length of program – 4 years
- Probationary period – 600 hours
- A minimum of 160 hours of classroom related instruction each year
- Starting pay – 50% journeypersons wage

## **How do I qualify?**

- At least 18 years of age by May 1st in the year you apply
- Possess a high school diploma or GED
- \$20.00 Testing Fee
- Have a valid driver's license and can pass the Commercial Driver's License (CDL) test
- Have dependable transportation
- Be willing to work outdoors in all weather conditions
- Pass a drug test and a Background check

## **What will be helpful to succeed?**

- Good math skills
- Good reading ability
- Blueprint reading
- Mechanical ability
- Welding

## **Where do I apply?**

Applications are accepted online at [www.local18training.com](http://www.local18training.com)  
James Singleton, Regional Coordinator  
4250 Soldiers Home Miamisburg Road  
Miamisburg, Ohio 45342  
(937) 859-5211

# PAINTER-DECORATOR

## **What is a Painter-Decorator?**

Painters and wall covering professionals work in all kinds of commercial and industrial environments, from work that takes a few days to large-scale projects that can take weeks or months to complete.

## **What are the program specifics?**

- 4 years program
- 160 hours of classroom related instruction each year
- Starting pay – \$18.39
- Annually pay increases at a percentage of journey person wages.

## **How do I qualify?**

- 18 years of age or older do not need a high school diploma or GED. 17 years of age must provide a copy of their high school diploma or GED and turn 18 years of age within the probationary period.
- Have a valid identification
- Reliable transportation

## **What will be helpful to succeed?**

- Desire to learn
- Good work ethic
- General Math and reading Skills

## **Where do I apply?**

George Boots  
I.U.P.A.T. – Drywall Finisher L.U. #123/238  
200 Kovach Dr.  
Cincinnati, Ohio 45215  
georgeb@ftior.edu  
(440) 239-4575  
[www.ftior.edu](http://www.ftior.edu)

# PIPE FITTERS

## **What is a Pipe Fitter?**

A pipe fitter is a skilled craftsman and certified welder who installs many varieties of piping systems. They layout, fabricate, and assemble pipes from drawings, blueprints, and specifications. They thoroughly test the piping systems for proper operation. Pipe fitters install and service sophisticated equipment, state-of-the-art controls and piping systems for power generation, pharmaceutical manufacturing, food processing and refrigeration, petroleum refinery, and chemical and petrochemical processing. They complete environmental control systems in schools, hospitals, hotels, motels, airports, malls, high-rise offices, and apartment buildings.

## **What are the program specifics?**

- Length of program – 5 years
  - Probationary period – 1 year
  - A minimum of 246 hours of classroom related instruction each year
  - Starting pay – 52% journeyman wage
- We currently have a partnership with Owens Community College that will allow apprentices to receive college credits working toward a two-year associates degree

## **How do I qualify?**

- At least 18 years of age by date of employment
- Possess a high school diploma or GED
- Have a valid Driver's License

## **What will be helpful to succeed?**

- General math, algebra, geometry and trigonometry
- General science, chemistry and physics
- Drafting, blueprint reading and mechanical drawing
- Welding, metal and machine shop

## **Where do I apply?**

Matt Taylor, Training Coordinator  
Joint Apprenticeship and Training Committee  
Local 392 Training Center  
1300 Century Circle North  
Cincinnati, Ohio 45246  
(513) 671-5282  
[www.local392.com](http://www.local392.com)

# PLASTERERS

## **What is a Plasterer?**

Plasterers apply plaster, cement or acrylic finish products to the interior and exterior walls and ceilings of hospitals, office buildings, schools, warehouses, residences, shopping centers and large commercial and industrial projects.

The craft requires an extensive amount of outdoor work; therefore weather conditions are a factor.

This is a very active strenuous trade with much standing, stooping, bending, climbing and carrying. The ability to work at heights is a must.

## **What are the program specifics?**

- Length of program – 4 years
- 6 month probationary period
- A minimum of 160 hours of classroom related instruction each year
- Starting pay – 60% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- Have a valid driver's license

## **What will be helpful to succeed?**

- Good reading ability
- General science
- General math
- Drafting

## **Where do I apply?**

Christie Farrow  
Apprenticeship Coordinator  
Cincinnati Plasterers JATC  
3 Kovach Dr.  
Cincinnati, Ohio 45215  
(513) 482-4733  
cfarrow@capcincinnati.org  
[www.opcmia132.com](http://www.opcmia132.com)

# PLUMBERS

## **What is a Plumber?**

A plumber is a skilled tradesman who installs pipe, valves, fittings and fixtures for the distribution of drinking water, sanitary waste, storm water, natural gas and medical gases. They are responsible for layout, fabrication and installation of these systems utilizing Computer Aided Design (AutoCad) drawings and 3-D modeling software. The systems are installed in every industrial, commercial or residential facility in this country. Examples include healthcare facilities, research laboratories, manufacturing facilities, food processing plants, universities and primary education facilities. This program will result in the individual being issued a City of Cincinnati Plumbing license and a combination of the following licenses: State of Kentucky Plumbing license, State of Indiana Plumbing license, backflow testing, welding certification, and medical gas certification.

## **What are the program specifics?**

- Length of program – 5 years
  - Probationary period – 1 year
  - A minimum of 246 hours of classroom related instruction each year
  - Starting pay – 52% journeyman wage
- We currently have a partnership with Owens Community College that will allow apprentices to receive college credits working toward a two-year associates degree

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- Have a valid Driver's License with a clean driving record

## **What will be helpful to succeed?**

- Good attendance at school
- Algebra, geometry and general math courses
- Drafting and blueprint reading
- Science and English
- Welding

## **Where do I apply?**

Matt Taylor, Training Coordinator  
Joint Apprenticeship and Training Committee  
Local 392 Training Center  
1300 Century Circle North  
Cincinnati, OH 45246  
(513) 671-5282  
[www.local392.com](http://www.local392.com)



# ROOFERS

## **What is a Roofer?**

Roofers waterproof and weatherproof buildings. They apply shingles made from fiberglass, slate, tile and cedar or composite material such as rubber membrane. They also apply built-up rubber, PVC and modified bitumen.

Roofers work outdoors in all kinds of weather and shut down only when weather is severe. Craftsmen do a great deal of climbing, kneeling, standing and walking. Persons interested in becoming a roofer must have no fear of heights, a good sense of balance and be keenly aware of safety for themselves and their co-workers.

## **What are the program specifics?**

- Length of program – 3 years
- 6 month probationary period
- A minimum of 160 hours of classroom related instruction each year
- Starting pay –65% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Successfully completed the 10th grade
- Have a valid driver's license

## **What will be helpful to succeed?**

- Good reading ability
- General science
- General math
- Blueprint reading

## **Where do I apply?**

Christie Farrow  
Apprenticeship Coordinator  
Composition Roofers JATC  
3 Kovach Dr.  
Cincinnati, Ohio 45215  
(513) 482-4733  
cfarrow@aci-construction.org  
[www.unionroofers.com](http://www.unionroofers.com)

# **SHEET METAL WORKER**

## **What is a Sheet Metal Worker?**

Sheet metal work is an extremely varied trade. Sheet metal workers build interior and exterior architectural work, food service kitchen systems, material handling systems and air handling systems for heating, ventilating and air conditioning.

The sheet metal trade is one of the few modern trades in which the skilled individual takes the raw product, interprets the design drawing, makes the shop drawing, develops the pattern, fabricates the item, installs and maintains it.

## **What are the program specifics?**

- Length of program – 5 years
- A minimum of 162 hours of classroom related instruction each year
- Starting pay – 50% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- Have a valid Driver's License

## **What will be helpful to succeed?**

- Employment as a pre-apprentice
- Good work ethics
- Good attendance
- Good reading ability
- Math skills – algebra, geometry and trigonometry
- Mechanical drawing and blueprint reading
- Welding

## **Where do I apply?**

Cort Wayman, Training Coordinator  
Sheet Metal Workers JATC  
1440 Kempler Meadows Rd  
Forest Park, Ohio 45240  
(513) 821-8120  
cincyjatc@fuse.net  
[www.smw24.org/cincinnati](http://www.smw24.org/cincinnati)

# SPRINKLER FITTERS

## **What is a Sprinkler Fitter?**

Sprinkler Fitters are pipefitting specialists in fire protection. They install, repair, and maintain all types of fixed extinguishing systems, including underground piping. While most of this work deals directly with automatic sprinkler systems, they also have the skills necessary to install and service a wide variety of other fire protection equipment such as standpipes, carbon dioxide systems, halon systems, foam systems and dry chemical systems.

A Sprinkler Fitter may work in various conditions such as confined spaces, trenches as deep as 8 feet below ground or over 100 feet above the floor, and may be required to work indoors or outdoors.

## **What are the program specifics?**

- Length of program – 5 years
- 6 month probationary period
- A minimum of 12 Correspondence lessons per quarter (3 month period) with Washtenaw College
- 8 mandatory classes a year
- Starting pay – 45% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Possess a high school diploma or GED
- Have a valid driver's license and transportation
- Physically able to perform the work of this trade

## **What will be helpful to succeed?**

- Accurate reading skills
- General math ability
- Pipe welding
- Blueprint reading

## **Where do I apply?**

Joint Apprenticeship and Training Committee  
7050 Oakland Mills Rd. Suite 100  
Columbia, MD 21046  
(410)381-4300  
(800) 638-0592  
[www.sprinklerfitters669.org](http://www.sprinklerfitters669.org)

Edward Suiter, Business Agent  
513-340-5637  
esuiter669@gmail.com

# TELECOMMUNICATIONS INSTALLER/TECHNICIAN

## **What is a Telecommunication Installer/Technician?**

A Telecommunication Installer/Technician installs and maintains the following:

- Residential and Commercial telephone systems including: Structural Wiring, Electronic Key Systems and PBX
- Local Area Networks and Ethernet and Token Ring
- Voice Data Switching and CATV/CCTV
- Video Recording and Reproduction Equipment
- Sound and Security Systems
- Fiber Optics
- Underground Cabling and Integration Networks

## **What are the program specifics?**

- Length of program – 4 years
- A minimum of 640 hours of classroom training
- A minimum of 8000 hours of on-the-job training
- Starting pay – 50% technician rate

## **How do I qualify?**

- Apply in person or online
- \$10.00 application fee
- At least 17 years of age
- Possess a high school diploma or GED
- Have a valid Driver's License or Government issued ID
- Successfully complete Algebra 1 (transcripts required)
- Sit for Aptitude Test

## **What will be helpful to succeed?**

- Above average reading ability
- Algebra, geometry, trigonometry
- Physical Science
- Mechanical drawing and blueprint reading

## **Where do I apply?**

Charlie Kenser /Chris Fridel  
Training Directors  
Cincinnati Area Electricians JATC  
5455 Glenway Ave.  
Cincinnati, Ohio 45238  
(513) 281-6924, Fax (513) 281-6934  
Monday-Friday, 9:00 AM to 4:00 PM  
[www.electricaltc.org](http://www.electricaltc.org)

# TILE, MARBLE & TERRAZZO WORKER

## **What is a Tile, Marble and Terrazzo Worker?**

Tile, Marble and Terrazzo craftsperson works with a wide range of materials and techniques. They lay marble and ceramic tile and marble panels. They also mix, lay and grind terrazzo. (Terrazzo is made of concrete and colored marble chips). Craftsmen do new work as well as repairing and remodeling schools, hospitals, banks, office buildings and retail shopping centers. They use a variety of hand and power tools and must be able to work from blueprints

## **What are the program specifics?**

- Length of program – 3 years
- 6 month probationary period
- A minimum of 144 hours of classroom related instruction each year
- Starting pay – 60% journeyman wage

## **How do I qualify?**

- At least 18 years of age
- Provide Legal form of ID
- In good physical condition
- Pass a drug test

## **What will be helpful to succeed?**

- Good reading ability
- Math courses
- Science
- Drafting and blueprint reading

## **Where do I apply?**

Christie Farrow,  
Apprenticeship Coordinator  
Tile, Marble & Terrazzo JATC  
3 Kovach Dr.  
Cincinnati, Ohio 45215  
(513) 482-4733  
cfarrow@capcincinnati.org

Mark White,  
Training Director  
SOKRTC  
800 Kent Rd.  
Batavia, Ohio 45103  
513-732-6232  
mwhite@oh-kyrtc.net  
<https://www.bac23-ohwvky.com/>

**RESOLUTION OF RACIALLY  
NON-DISCRIMINATORY POLICY  
PER REV. PROC. 75-50, SECTION 4.01**

The members of the Greater Cincinnati Apprenticeship Council admits students of any race, color, and national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at our schools and does not discriminate on the basis of race, color and national or ethnic origin, religion, sex(including pregnancy, gender identity, and sexual orientation, parental status, age, disability, in administration of our educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.



